
Pablo Vásquez

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Experience

Planning Analyst 2017 – Present

- Create material/resource planning and CPFR
- Create KPIs (commercial and operational) production, productivity
- Project management
- Drive forecasting and quality initiatives for business process improvement
- Establish lean initiatives to enable the functional areas
- Global standardization, calibration, negotiation

Financial

- Reduce costs, increase revenue, adjustments, SOX controls, reconciliation, invoicing
- Manage contracts and MSA to maintain execution aligned to the SOW
- Identify risks, financial and accounting KPIs

Analyst 2015 -2017

- Work and interface with multiple stakeholders and teams to structure and execute operational initiatives
- Extract and tailor raw data from data base into synthesized and relevant information
- Lead analysis to deliver improvement recommendations
- Create dashboards. Maintain operational excellence

Education

MBA	Guatemala
Workforce, Planning, Strategy, Analysis, Operations, Finance, Lean Management, Business Administration	2015 - 2016

College	Guatemala
Technology and Automation, Laws, Accounting, Budgets, Human Resources, Business Administration	2015 - 2016

Professional Advertising	Guatemala
Advertising, Marketing, Marketing Strategies and Tactics, Semiotics, Language and Literature	2003 - 2004

Leadership and Activities

- Member of the Corporate social responsibility (CSR) committee
- Performance recognition 2019
- Member of the Rescue and First Aid Squad

Skills & Interests

- Effective time management
- **Technical:** ICMI, Microsoft Windows, Office. Google Drive. Salesforce, Atlassian, Avaya CMS, LiveOps, Five9, OneLogin, QlikView, QueueView, Zoom, Zendesk, UChat, Workday
- **Language:** English - Advanced / Spanish - Native
- **Interests:** Environment, Nature, Sports, History, Politics, Economics, Technology